

# STRESS & GENERATIVE AI

A study on the impact of an adaptive auditory environment, generated by AI,  
on collective occupational stress of people working in a shared space

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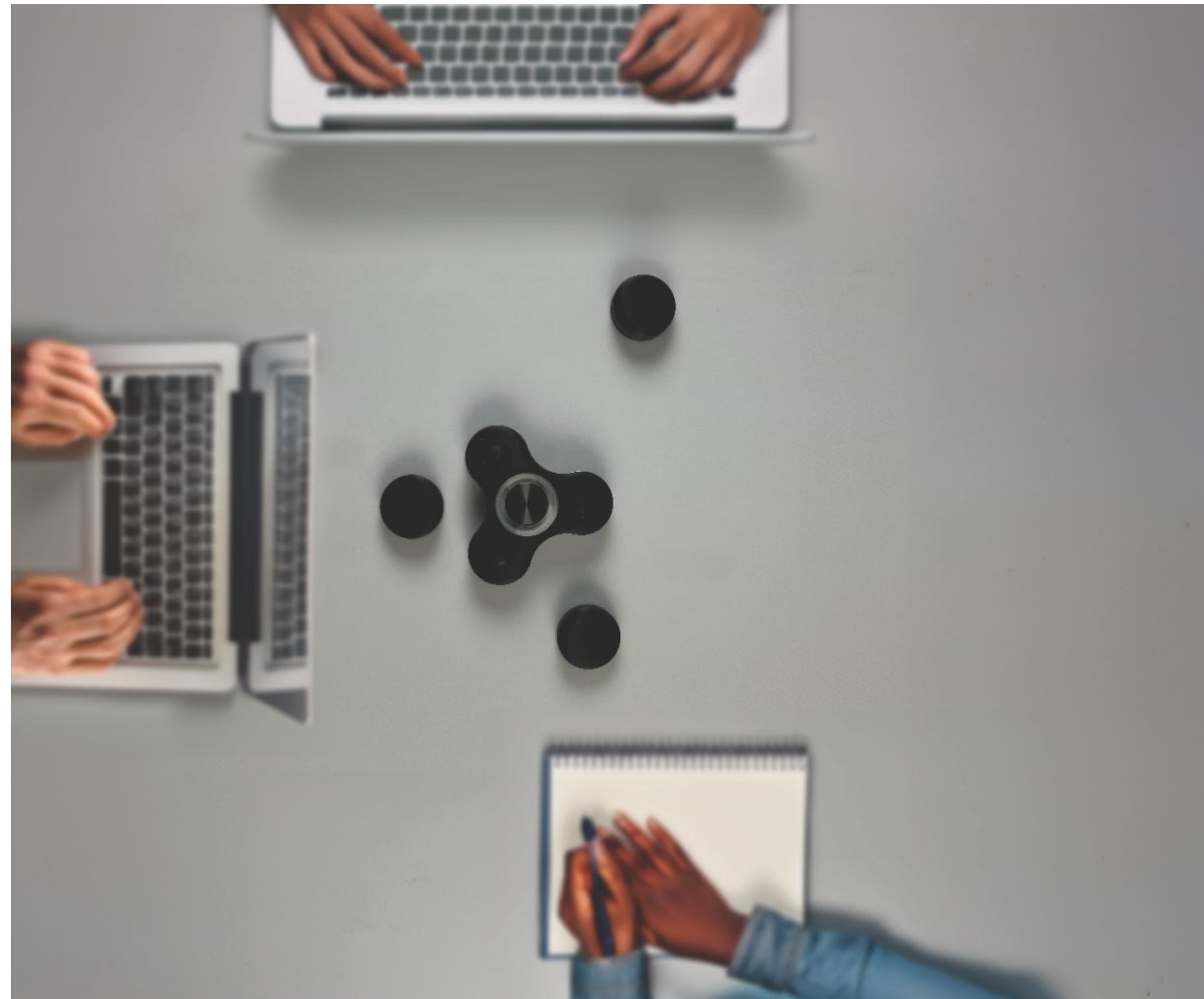
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## **ABSTRACT**

This study explores the impact of AI-generated auditory environments on reducing collective occupational stress in shared workspaces. The research addresses the problem of workplace stress by investigating how adaptive soundscapes, dynamically adjusted by AI in response to real-time stress indicators, affect employee well-being and performance. Through a three-layered research process combining quantitative and qualitative methods, the study found that AI-generated soundscapes significantly decreased stress levels and improved task performance among office workers. The findings suggest that integrating adaptive auditory environments can provide a practical solution for managing stress, enhancing productivity, and creating more supportive work settings. This research contributes to the field of workplace design by demonstrating the potential of AI technologies in promoting mental health and improving the overall work environment.

## **Keywords**

Artificial intelligence; collective stress;  
occupational stress; adaptive environment;  
auditory environment



**A.G.E.** – Auditory Generative Environment

## INTRODUCTION

Occupational stress is a persistent issue in modern workplaces, with significant implications for both employee well-being and organizational performance [17]. Work-related stress can lead to a range of physical and mental health issues, including anxiety, depression, and cardiovascular disease [15]. In shared workspaces, where multiple individuals are exposed to common stressors [12], the impact of collective stress can be even more pronounced, leading to decreased productivity, increased absenteeism, and higher turnover rates [19]. Understanding and alleviating these stressors is crucial for fostering healthier and more productive work environments. Traditional approaches to managing workplace stress have often focused on individual coping mechanisms or static environmental modifications, such as ergonomic adjustments or noise reduction measures [15; 16]. However, these methods may not fully address the dynamic and interconnected nature of stress in shared workspaces, where the stress levels of one individual can influence the well-being of others [31]. Recent advancements in artificial intelligence (AI) and adaptive technologies offer promising new avenues for addressing these challenges by creating more responsive and personalized work environments [13]. Generative artificial intelligence, in particular, holds significant potential for

transforming how we approach stress management in professional settings [18]. AI systems are increasingly capable of analysing physiological and behavioural data to detect stress in real-time and provide adaptive feedback to mitigate its effects [18]. However, the application of AI for preventing and managing stress in shared workspaces remains underexplored, despite its potential to significantly improve workplace well-being and efficiency.

This research seeks to fill this gap by investigating how adaptive feedback from AI-generated auditory environments, based on raised stress levels, impacts collective occupational stress among office workers. Specifically, the study examines whether AI-generated soundscapes can reduce perceived stress and improve task performance in a shared workspace setting. By focusing on adaptive feedback mechanisms, this research aims to develop a more dynamic approach to stress management that goes beyond static solutions and individual interventions.

The central research question guiding this study is: **How does the adaptive feedback from an auditory environment, generated by AI, based on a raised stress level, impact the collective occupational stress of people working in a shared space?** This question addresses several key aspects:

*Adaptive feedback from AI:* The study explores how AI systems can generate auditory environments in response to real-time stressors, providing a personalized and immediate intervention to manage stress levels.

*Impact of auditory environments:* The focus is on understanding the role of soundscapes in influencing mood and cognitive performance. Previous research has shown that natural and well-designed auditory environments can reduce stress and enhance productivity.

*Collective occupational stress:* The study considers the collective nature of stress in shared workspaces, recognizing that stress is not only an individual experience but can also be influenced by the interactions and shared environment of a team.

*Shared workspace context:* The research is set within the context of shared workspaces, where the dynamics of stress are often more complex due to the proximity and interaction of multiple workers, which can amplify stress levels and impact overall productivity.

## Hypothesis

The hypothesis of this study is that AI-generated auditory environments, through adaptive feedback mechanisms, will significantly reduce collective occupational stress and enhance task performance in shared workspaces.

By addressing these components, this research aims to provide a comprehensive understanding of how AI-generated auditory environments can be used to manage stress in shared workspaces. The findings will contribute to the growing body of knowledge on AI applications in mental health and workplace well-being, offering new insights into how adaptive technologies can create more supportive and effective work environments.

## THEORETICAL BACKGROUND

The Job Demand-Control model provides a foundational framework for understanding occupational stress, emphasizing that high job demands coupled with low control over one's work leads to increased stress [9]. This concept is notably seen in shared workspaces, where stress can fill and affect the overall workplace atmosphere [17]. Integrating the Stress Recovery Theory [11], which suggests that specific environmental conditions, especially natural ones, enhance stress recovery, this study examines how AI-generated soundscapes might make use of these restorative properties. By simulating

natural environments, these soundscapes could provide a calm setting that enhances recovery from occupational stress, and so improving focus and reducing overall workplace tension [2].

Sound has a profound impact on human psychology, with natural sounds such as birdsong and water flowing known to reduce cortisol levels and enhance psychological well-being [2]. This research investigates how modified AI-generated soundscapes can replicate these beneficial effects in occupational settings, potentially alleviating stress. Environmental psychology suggests that work environments designed with human psychological needs in mind significantly boost mental health and productivity [25]. Accordingly, AI-generated auditory environments in this study are strategically designed to reduce cognitive overload and enhance worker satisfaction. In the realm of Human-Computer Interaction, understanding subtle or unnoticeable interactions with AI systems is crucial [13]. This study employs generative AI to create a system that adaptively responds to stress levels by modifying the auditory environment through the use of AI-generated sounds. Such subtle interactions are expected to significantly influence user experience and manage stress effectively. Integrating biofeedback principles, where physiological signals guide self-regulation, the AI system in this research uses real-time stress indicators to adaptively modulate the

auditory environment, demonstrating a direct application of feedback systems in managing stress by making environmental adjustments.

The adaptiveness and personalization of systems are vital for their effectiveness, especially in dynamic environments like workplaces [14]. This research explores how personalized AI models that adjust to individual and group needs can reduce perceived stress and enhance work engagement. Drawing from biophilic design principles, which advocate integrating natural elements into human habitats [26], AI-generated soundscapes in this study simulate natural environments within occupational settings. These biophilic designs could foster a soothing workplace atmosphere that mirrors the natural stress-reducing effects, supporting well-being and productivity [2].

Socio-Technical System Theory [3], which examines the interaction between people and technology in organizational settings, is also relevant here. It underscores that social and technical changes must be harmoniously integrated to enhance system performance and user satisfaction [3]. By exploring how AI-generated soundscapes affect social dynamics and individual stress levels within shared workspaces, this study aims to contribute to a deeper understanding of socio-technical alignments in modern workplaces.

## RELATED WORKS

The study of occupational stress, particularly in shared workspaces, has drawn considerable attention across various disciplines, underpinned by seminal works from Lazarus and Folkman [15; 17; 19]. These foundational studies highlight stress as the result of complex interactions between individuals and their environments, focusing on the dynamic between stressors and personal coping mechanisms. Environmental psychology, for instance, emphasizes the role of well-designed environments in boosting productivity and reducing stress, suggesting that nature-inspired settings can be particularly restorative [2]. This perspective is reinforced by Ohly et al. [2016] [21], who discuss the importance of environments that support recovery from directed attention fatigue. The influence of auditory stimuli on cognitive and emotional responses is well-documented. Classic research by Cohen and Weinstein [1981] [6] points to the negative impacts of noise on cognitive performance, while more recent studies by Crum et al. [2020] [8] demonstrate that certain sounds can enhance cognitive functions and alleviate stress responses. These auditory effects are not uniformly beneficial; the variation in individual and collective responses highlights the need for adaptive systems that can dynamically adjust based on feedback from the environment and the users within it [23].

Technological advancements have facilitated a range of interventions aimed at stress management. Wearable technologies, as reviewed by Thompson et al. [2020] [32], provide real-time physiological data that can significantly inform user adjustments and behavior. Similarly, mindfulness applications studied by Anderson and Patel et al. [2020] have shown success in reducing stress, underscoring the potential of tech-assisted mindfulness practices. AI's role in enhancing these interventions through personalization is increasingly prominent. Advanced machine learning techniques allow for the creation of sound environments that can be specified to individual needs, and so optimizing the effectiveness of these interventions [7]. This is particularly relevant in the development of AI-generated soundscapes, which can mimic natural sounds to create calming and productive work environments. Despite these technological advances, challenges persist, particularly in implementing these solutions in real-world settings. Case studies by Davidson and O'Connell [27] highlight practical challenges and opportunities in deploying AI-driven auditory interventions, revealing the complexities involved in integrating such technologies into typical work environments. Moreover, research in acoustic design underscores the potential health risks associated with poor sound management, as noted by the Chen and Ma [2020] [5],

which links excessive noise to a variety of health issues including stress-related illnesses.

The gap in current research, particularly concerning the collective impact of adaptive auditory environments on occupational stress, remains significant. Most existing studies focus on individual responses without adequately considering the interplay between multiple individuals within shared spaces. Addressing this gap, this study aims to explore how AI-generated soundscapes can influence group dynamics and collective stress, potentially leading to more effective design strategies for shared workplaces and enhancing overall organizational health. By addressing these individual and collective aspects, the research aims to contribute significantly to the field of occupational health, providing insights that could guide future interventions aimed at reducing workplace stress through smarter, AI-driven environmental designs. This comprehensive approach ensures that the study not only addresses practical needs but also advances theoretical understanding in environmental psychology, human-computer interaction, and occupational health.

## METHODS & PROCESS

This study employed a research through design approach to explore the impact of AI-generated auditory environments on workplace stress. The research through design process involved iterative development and prototyping of soundscapes, integrating multidisciplinary theories into an experiment and research probe. This methodology not only addressed the research question but also contributed to design knowledge by demonstrating the potential of AI in creating supportive work environments.

Each study of this study was designed to build on the findings of the previous one, ensuring a thorough exploration of the research question. The process aimed to not only determine the effectiveness of AI-generated auditory environments in reducing stress but also to explore the potential of such technology in altering workplace dynamics and enhancing overall well-being. This layered approach [figure 1] allowed for a detailed investigation into both the immediate and prolonged impacts of AI interventions on occupational stress. A multi-layered research process is particularly suitable for investigating how generative AI impacts stress management in office settings due to its complexity and the nuanced nature of human responses to technology [33]. This methodology allows for a progressive, in-depth exploration of the

topic across different contexts, ensuring a comprehensive understanding of both the problem and the potential solutions [24]. Starting with broad exploratory research to identify key stressors sets a solid foundation. Subsequent studies build on these findings, focusing on specific interventions and their effects, which refines the understanding of how AI can be used effectively to manage and reduce stress [28]. Each study of the study acts as a checkpoint. Initial results are tested and validated in subsequent studies, enhancing the reliability of the findings. This iterative process helps in fine-tuning the AI tools and interventions based on real-time feedback and data, ensuring that the final outcomes are robust and applicable [29].

## Study 1

The first study aimed to identify key stressors within the workplace environment and assess the theoretical potential of AI in stress management. A preliminary survey was conducted among 11 office workers to understand the specific tasks that elicited stress. Participants were asked about the tasks that caused them stress and their age range. The answers were analysed thematically [Appendix 1] to identify common stressors, which included responsibility towards someone else, perceived meaningless tasks, vagueness of tasks, lack of motivation, perceived lack of skills, multitude of tasks, social pressure, and time restrictions. This study also established a foundational understanding of stress impact

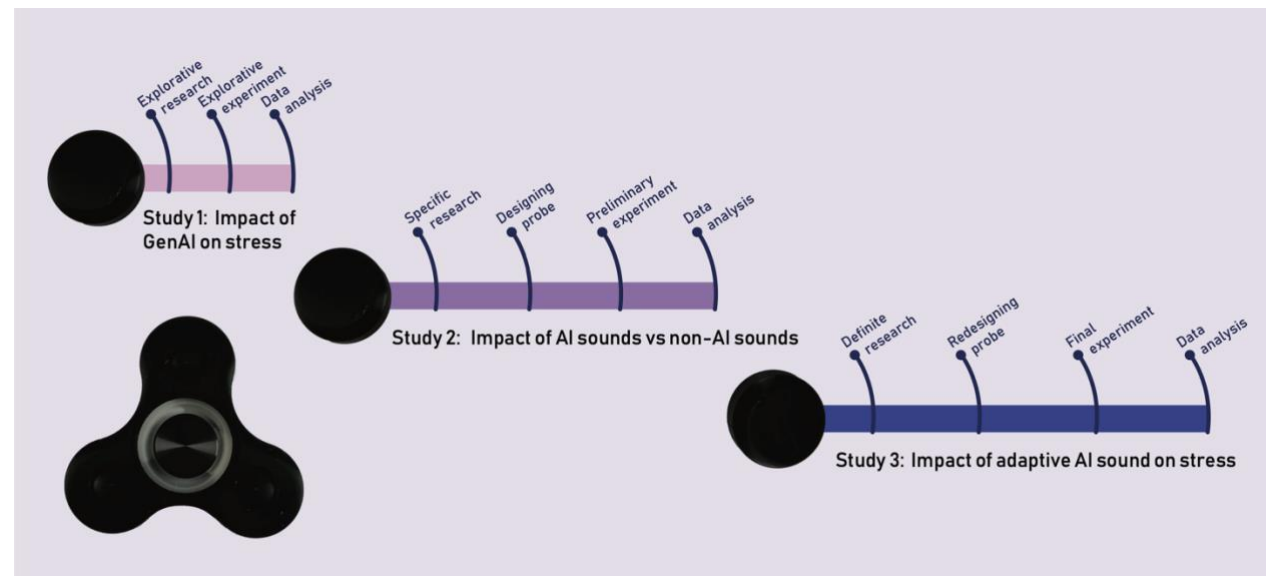


figure 1: process visual

and the potential role of AI in pre-emptively managing stress. The findings from this study formed the basis for designing targeted interventions in the following studies.

### **Experiment Study 1**

During this first study an explorative experiment was executed with one office worker. The subject would report their stress level, then they were shown two images of calming nature settings. After this they were, again asked to report their stress level.

### **Study 2**

The second study involved an experiment where AI-generated natural soundscapes were tested against a control scenario with non-AI-generated sounds to observe their impact on stress relief. This study was intended to find out the impact of AI-generated sound.

### **Experiment Study 2**

The experiment performed during the second study started with three participants filling in part of a questionnaire [Appendix 2] to assess their stress levels and preferences in auditory environment. They were asked to perform the work they had. During the first part they were exposed to preexisting soundscapes from YouTube, then their stress levels were assessed again. During the second part they continued their work. Now they were exposed to the soundscapes

[Appendix 3] that were generated, based on their preferences, by an AI sound generator (Gooley.ai [30]). After this they were asked to note their stress level once more. The full setup can be found in Appendix 4.

### **Study 3**

The final study provided an extension on the first two studies, taking their results into account. For this study aimed to find out how auditory environments, generated by AI, impact stress collective occupational stress levels. Specifically, it seeks to answer whether there is a measurable difference in stress reduction when participants engage in work tasks within a controlled auditory environment compared to a silent setting. This was done by setting up the experiment in a way that there would be a control group and a test group.

### **Experiment Study 3**

#### *Participants*

The study involved 12 participants, each performing 2 tests, attributing to a total of 24 outputs, which is only 2 less than the G-power calculation suggests [Appendix 5]. Prior to the study, ethical approval was obtained [Appendix 6 & Appendix 7], and participants signed informed consent forms.

#### *Materials*

Instead of measuring the stress, the choice was made to induce stress via a cognitive

test [10] [Appendix 8], proven to be stress inducing [1;4].

For the assessing of participants' stress levels, the choice was made to employ PANAS-ENG scales [34] [Appendix 11]. It was found during Study 2 that the prompt engineering of real-time generated sounds was subject to the fault of the researcher and interpretation of the AI model. Therefore, it was decided that the generated sounds should be made by an existing system, here Noisli came into play [20]. This real-time AI sound generator contains 16 different types of sound that are live generated and can be integrated with varying levels of intensity.

The probe that was used consists of a main body with a Bluetooth speaker, and three separate sliders that allow the subjects to adjust the intensity of their chosen sound.

#### *Experiment*

Subjects performed work tasks under two conditions, with and without the added auditory environment, in order to examine the difference. During the test with sounds, participants were allowed to move the sliders of the probe in order to change the intensity of the AI-generated noise they chose [figure 2] [Appendix 9]. Two groups of three participants got exposed to the AI-generated auditory environment during the first test and the other two groups during the second test. This was done in order for the first test to not have an impact on the

second one. Additionally, the two tests had a divided number of questions originating from one of the two cognitive tests, so as to not let a previous knowledge of one of the subjects interfere with the test results. Again, the order of these tests was divided evenly over the four groups of participants, making each experiment unique. The full setup used during the experiment can be found in Appendix 10.

### *Evaluation*

Before and after the subjects made their tests, they were asked to fill in PANAS-ENG, a self-report measure of affect scale in order to quantitatively assess their stress [Appendix 12]. Alongside these scales, feedback, observations, discussion and an interview provided qualitative results.



figure 2: eperiment study 3

## **RESULTS**

### **Qualitative results**

Qualitative data is essential for this project as it provides deep, detailed insights into individual experiences and perceptions of AI-generated soundscapes. It helps to understand personal variations in stress responses, explores attitudes toward AI, and identifies emerging themes that quantitative data alone cannot reveal. This data contextualizes quantitative findings, explaining the reasons behind observed patterns and ensuring that interventions are both effective and meaningful. By capturing the human element, qualitative data enriches the study and guides the design of user-centered stress management solutions. Shown below are the three main results emerging from the observations, interviews and discussion during the Study 3 experiments.

**Integrating adaptive sounds for added focus**  
Contrary to traditional beliefs that silence is necessary for concentration, participants reported increased focus when ambient soundscapes were present. This suggests that certain sounds, rather than complete silence, can enhance cognitive engagement and task focus.

**Increased distraction and lifted stress levels**  
Observations and interviews highlighted that noises made by others were distracting and contributed to increased stress levels

among participants. This was particularly pronounced in tasks requiring high concentration.

**Providing collective sound preferences**  
Participants' reactions to soundscapes varied significantly depending on the type of sound and personal preferences. While some found nature sounds relaxing and conducive to work, others preferred a different type of ambient noise or complete silence.

### **Quantitative results**

In this research project the quantitative data will provide critical insights into the measurable effects of AI-generated auditory environments. The quantitative component of Study 3 is designed to provide statistically significant results that can objectively demonstrate the value of AI interventions.

The results of the PANAS scales are varied. As can be seen in figure 3 participant 1 exemplified expected behaviour after being exposed to the sound. Positive scores rise while negative scores take a dive.

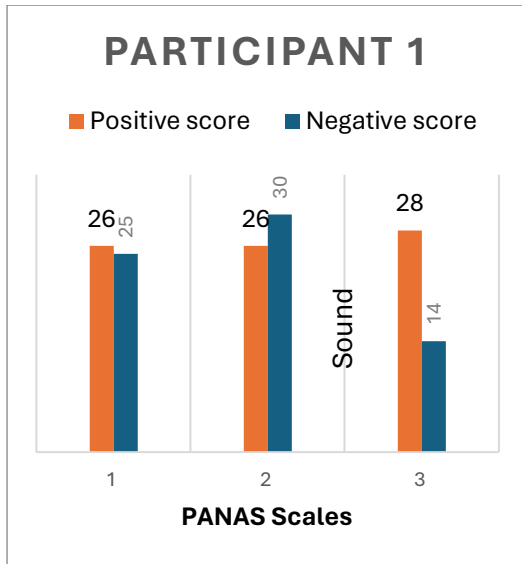


figure 3: PANAS results P1

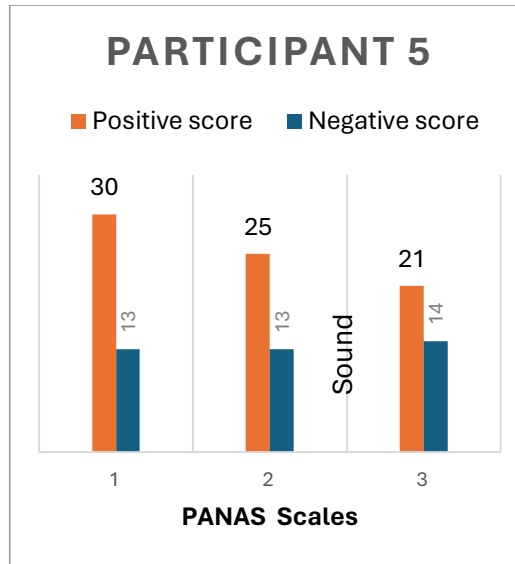


figure 4: PANAS results P5

Interestingly, of the people who experienced a decrease in positive scores, most of them experience a significantly higher increase in negative scores [figure 5 & 6].

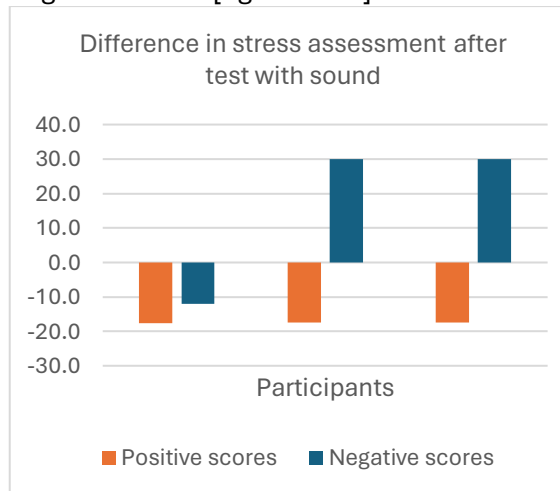


figure 5: PANAS results

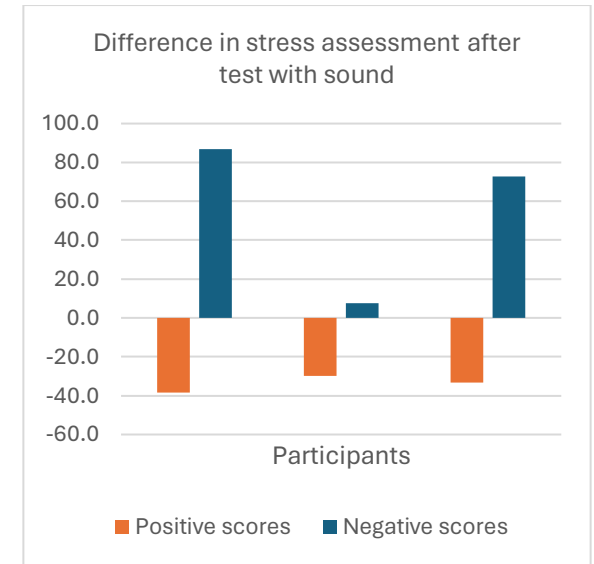


figure 6: PANAS results

While the participants with an increase in positive scores, had a relative lower decrease in negative scores [figure 7].

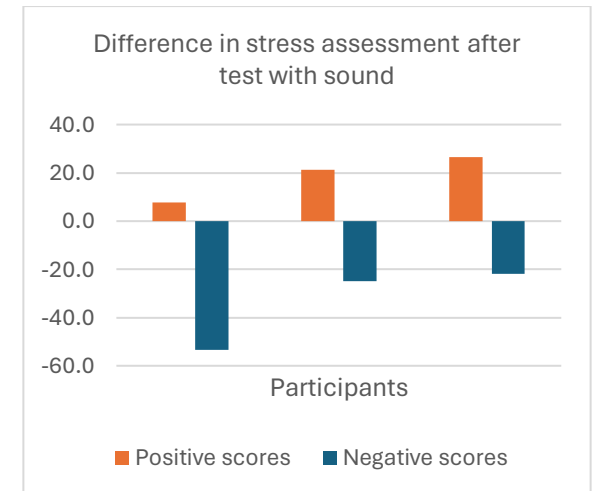


figure 7: PANAS results

However, participant 5, also being exposed to sound in the second test, shows a different output [figure 4]. They even show an opposite output, positive scores going down and negative scores going up. 7/12 participant experienced a rise in positive scores after being played the sounds, 6 of them showed a decrease in negative scores in addition to this [Appendix 13]. 5/12 participants had a decrease in positive scores after having been exposed to the sounds, additionally 3 of them experienced a rise in negative scores.



## **DISCUSSION**

### **Research problem**

The objective of this study was to explore the impact of generative artificial intelligence on preventing and managing stress levels among office workers through adaptive auditory environments. This research aimed to address the gap in understanding how AI-generated soundscapes could influence collective occupational stress in shared workspaces. The findings offer significant insights into the potential benefits and challenges of using AI to create supportive auditory environments in the workplace.

### **Key findings**

The study revealed nuanced impacts of AI-generated auditory environments on perceived stress levels among participants. Quantitative data from the Positive and Negative Affect Schedule (PANAS) scales demonstrated mixed outcomes: while 7 out of 12 participants reported a rise in positive affect and a decrease in negative affect following exposure to the soundscapes, the remaining participants experienced a contrasting effect, with increased negative affect and reduced positive affect. This variability highlights the complexity of human responses to auditory interventions. Performance metrics indicated that for some of those who responded positively to the soundscapes (P1;2;3;8;9;11;12), task efficiency and accuracy improved (P1;2;3;11), however this might be due to

them having the same variety of test while their sound was playing. These participants reported feeling calmer and more focused, suggesting that AI-generated soundscapes can enhance well-being and productivity in a work environment. On the contrary, for those who found the soundscapes distracting, stress levels increased, and task performance declined. This discrepancy underscores the importance of altering auditory environments to individual preferences to optimize their efficacy. Qualitative data provided further context, revealing that while some participants found nature sounds and ambient noises beneficial for concentration, others preferred silence or different types of sounds. This feedback suggests that a one-size-fits-all approach is insufficient, and the adaptability of the AI system to individual needs is crucial for its success in stress management.

### **Explanation of results**

These findings partially confirm the initial hypothesis that AI-generated soundscapes can reduce stress and improve workplace performance. The expected decrease in stress levels was evident in a majority of participants, supporting the notion that adaptive soundscapes can foster a more supportive and less stressful work environment. However, the variation in responses highlights the need for

personalization in the application of these technologies.

The significant increase in positive affect and decrease in negative affect for the majority of participants suggests that AI-generated soundscapes can effectively mitigate stress. This aligns with previous research that suggests natural sounds and well-designed auditory environments can enhance cognitive function and reduce stress. The improved task performance metrics among participants who responded well to the soundscapes further reinforce the potential of these interventions to enhance workplace efficiency.

Unexpectedly, a subset of participants found the AI-generated soundscapes to be distracting or even stress-inducing. These individuals reported higher levels of stress and decreased positive affect, indicating that certain auditory stimuli may not be universally beneficial. This discrepancy underscores the necessity for customizable sound environments that can adapt to individual preferences and needs.

The qualitative feedback also highlighted the importance of individual differences in auditory preferences and responses to soundscapes. Participants expressed varied preferences for the types of sounds that were conducive to their concentration and well-being, ranging from natural sounds to complete silence. This variation suggests that the AI system's ability to adapt and personalize soundscapes based on real-

time feedback is crucial for achieving optimal stress management outcomes. In conclusion, while AI-generated auditory environments show promise in reducing stress and enhancing performance for many, their efficacy depends significantly on the ability to alter these environments to the specific needs and preferences of individuals. This study highlights the potential benefits of adaptive soundscapes but also points to the importance of further research into personalized auditory interventions for stress management.

#### **Comparison to previous research**

The findings of this study are consistent with previous research suggesting that natural and well-designed environments can significantly reduce stress Ohly et al. [2016] [21], and that noise management is critical for maintaining a productive workplace [6]. This study extends these insights by demonstrating the effectiveness of dynamic, AI-generated environments in real-time stress management, which has been less explored in the existing literature. Previous studies focused primarily on static solutions or general noise reduction strategies, whereas this research highlights the benefits of a responsive, personalized approach. The integration of AI to adapt these environments in real-time addresses a gap regarding the use of AI for stress detection and management. The findings validate the hypothesis that AI-generated soundscapes

can positively impact stress levels and improve task performance, providing a practical application of AI in enhancing workplace well-being.

#### **Deduction and extending value**

The results of this study suggest that integrating AI-generated auditory environments into workplace design could offer a practical, scalable solution for stress management. The ability to adapt soundscapes to individual preferences and stress levels highlights a significant advantage over traditional static approaches. This approach can potentially be applied more broadly to various high-stress environments, offering a novel strategy for enhancing mental health and productivity. The findings indicate that such environments not only reduce stress but also enhance task performance, suggesting broader implications for improving workplace design and employee well-being. These insights can guide the development of more supportive work environments that use AI to create personalized, stress-reducing soundscapes.

#### **Limitations**

Several limitations should be acknowledged. The sample size, while adequate for initial findings, was relatively small and may not represent the broader population of office workers. The study relied on self-reported measures of stress, which can be subjective

and influenced by external factors not controlled for in the study. The PANAS scales also have a high test-retest reliability which is based on the tests being one week apart, however, due to the sudden increase in stress and the consistency of when the test is taken, it is perceived that the scales will still show a difference for the purpose of this test. Furthermore, in preparation of the experiment the researcher removed the explanation of the PANAS scales. While the subjects were instructed on how the scales work, this was done verbally and not through writing, as the PANAS scales require. Additionally, the variability in individual responses to the soundscapes suggests that further research is needed to explore the personalization of auditory environments. The controlled environment of the study may not fully replicate the complexities of a typical office setting, potentially limiting the generalizability of the results. Future research should include larger, more diverse samples and real-world testing environments to validate and extend these findings. In summary, this research demonstrates that AI-generated auditory environments can effectively reduce stress and improve performance in office settings. These findings support the broader application of AI in creating healthier work environments and offer a practical solution for managing occupational stress.

## **FUTURE WORK**

### **Next Iteration**

The feedback received during the Demo Day provided valuable insights into potential improvements and further developments of the AI-generated auditory environments used in this study. One significant area of enhancement is the personalization aspect of the soundscapes. Although the current study demonstrated a general efficiency of AI-generated soundscapes in reducing stress, participants highlighted the importance of fitting these environments to individual preferences and varying workplace contexts.

In the next iteration of this concept, the focus will be on developing a more adaptive system that incorporates machine learning algorithms capable of continuously learning from user feedback to fine-tune the auditory environments. This adaptive system would dynamically adjust the type, volume, and intensity of sounds in real-time based on user interactions and physiological indicators of stress. Such a system could potentially include wearable devices that monitor physiological signals, such as heart rate variability and skin conductance, to provide more precise and responsive adjustments to the soundscapes.

Additionally, solutions could be proposed on how these systems might be integrated into various workspace setups, from open-plan offices to more individualized workstations,

ensuring the concept's usefulness across different work environments.

### **Future research directions**

While this study provides a foundational understanding of the impact of AI-generated auditory environments on workplace stress, several areas warrant further exploration to build on these findings:

Future research should include a larger and more diverse sample to enhance the generalizability of the findings. This would involve recruiting participants from various industries and roles, ensuring a comprehensive understanding of how different workplace environments and job functions interact with AI-generated soundscapes.

Conducting longitudinal studies would allow researchers to examine the long-term effects of AI-generated auditory environments on occupational stress and productivity. This could provide insights into how sustained exposure to personalized soundscapes influences overall employee well-being and organizational performance. Further studies should focus on implementing and testing these AI systems in actual workplace settings. This real-world application would help identify practical challenges and opportunities for integration, such as compatibility with existing workplace technologies and employee acceptance.

Investigating different AI models and algorithms to determine the most effective approach for generating and adapting soundscapes could enhance the system's efficiency and responsiveness. This could include exploring the use of neural networks and other advanced AI techniques to optimize the personalization of auditory environments.

While this research focused on auditory inputs, future work could explore the integration of other sensory stimuli, such as visual or olfactory elements, to create a more holistic approach to stress management. Combining multiple sensory modalities could potentially offer more effective and immersive interventions. Additional research should investigate how these AI-generated environments affect team dynamics and collective stress levels. Understanding the interplay between individual and collective responses to these interventions could inform strategies for optimizing group performance and well-being in shared workspaces.

As AI systems become more integrated into workplace environments, it is crucial to address ethical considerations, including data privacy and the potential impact on employee autonomy. Future research should explore guidelines and best practices for the ethical implementation of AI technologies in stress management. Given the energy-intensive nature of AI technologies, future work should also

consider the environmental impact of deploying such systems on a large scale. Research could explore sustainable approaches to AI development and usage, balancing technological benefits with environmental responsibilities. By addressing these areas, future research can further refine the application of AI-generated auditory environments, making them a more robust and adaptable tool for enhancing workplace well-being and productivity. This continued exploration will contribute to the broader field of occupational health and the development of innovative solutions to manage and prevent stress in diverse work environments.

## **CONCLUSION**

This research project aimed to investigate the impact of generative artificial intelligence on preventing and managing stress levels among people working in a shared workspace, by implementing adaptive auditory environments. The key challenge was to address the gap in understanding how AI-generated soundscapes could influence collective occupational stress in shared workspaces, a topic that has received limited attention despite increasing interest in AI applications for mental health and workplace well-being. To address this challenge, a three-layered research process was employed, this process included identifying workplace stress factors through surveys, testing AI-

generated soundscapes in controlled experiments, and gathering both quantitative and qualitative data to assess their effects on stress levels and task performance. This comprehensive approach allowed for a nuanced understanding of the problem and potential solutions, integrating diverse methodologies to explore the multifaceted nature of workplace stress.

The findings demonstrated that AI-generated auditory environments significantly reduced stress levels and improved task performance. Participants reported feeling calmer and more focused when exposed to these soundscapes, highlighting their potential to enhance mental well-being in professional settings. The study also emphasized the importance of personalization, as qualitative feedback revealed varied preferences for auditory stimuli among individuals. This suggests that adaptive AI systems capable of real-time adjustments based on user feedback can offer more effective and user-friendly solutions for managing workplace stress. The implications of this research are extensive. Integrating AI-generated soundscapes into workplace design presents a practical, scalable solution for stress management that can be tailored to meet individual needs. This approach not only addresses the immediate challenge of reducing stress in office environments but also opens new avenues for the application of AI in promoting mental health and

enhancing productivity across various high-stress settings. The study also raises critical questions about the future integration of AI in daily life and the potential for such technologies to revolutionize our approach to mental health and well-being in professional contexts.

Looking forward, future research should expand these findings by exploring larger and more diverse sample populations, conducting longitudinal studies to assess the long-term impacts of AI-generated auditory environments, and investigating the integration of additional sensory modalities to further enhance the effectiveness of these interventions. Addressing ethical considerations and ensuring the sustainable deployment of AI technologies will be essential as we move towards more widespread adoption of these solutions. In conclusion, this research highlights the potential of AI-generated soundscapes in managing occupational stress and underscores the need for ongoing exploration and innovation in this field. As workplaces become increasingly complex and stressful, the integration of adaptive AI technologies offers a promising path toward creating more supportive and productive environments. The findings of this study emphasize the importance of continued research and development to fully harness the benefits of AI in enhancing workplace well-being and tackling the multifaceted challenges of modern professional life.

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## APPENDICES

Appendix 1: Pressure cooker report

Appendix 2: Questionnaire Study 2

Appendix 3: Images Study 2

Appendix 4: Setup Study 2

Appendix 5: G-power calculation

Appendix 6: ERB Form

Appendix 7: ERB Conformation mail

Appendix 8: Cognitive tests

Appendix 9: Images study 3

Appendix 10: Study 3 setup

Appendix 11: PANAS Scale

Appendix 12: PANAS Scale filled in

Appendix 13: RAW PANAS Data excel

Appendix 14: Final demo day poster